## Appendix A: **Current Organization Chart**

Project

Management

Operations Operations

Engineering

Public Works

and Recreation

Parks and Facilities

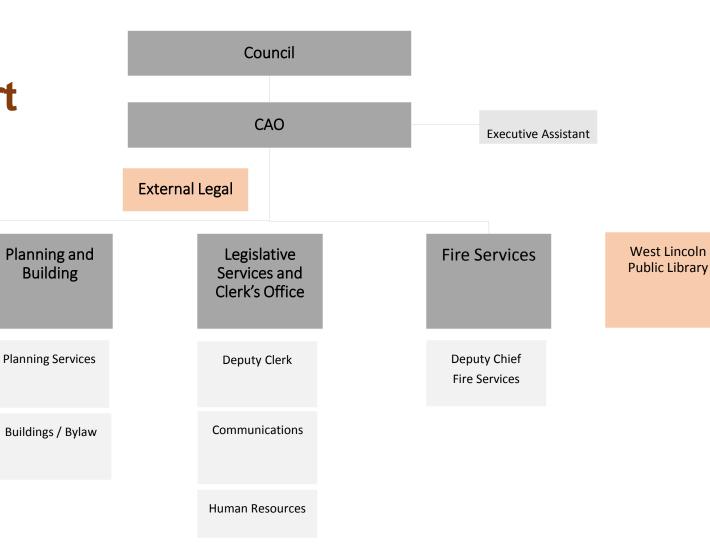
Recreation

Building

Finance

Finance

ΙT

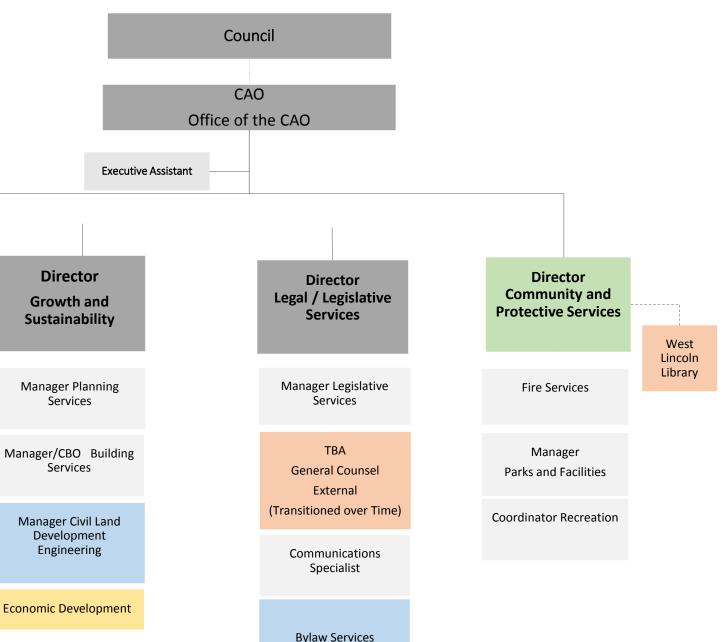


External Agency

## Rationale for Change

- Significant Growth and Development on the Horizon
- Strategic Stance to Plan and Administer Growth
- Organizational Structure Alignment to Council Strategic Plan
- Focused Delivery to Internal Services
- Focused Delivery to Parks and Recreation
- Establishing an administrative stance to plan for organizational growth
- Creating structure around Legal Services, Council Operations and Bylaw Enforcement

## Appendix B **Proposed Organization Chart** (Functional Assignment)



External

Services/Agency

**Future Function** 

Restructured

Position

New Position

Director Corporate **Services** Manager Finance Manager Information Technology Supervisor of Accounting **Human Resources** Advisor (Transition over Time)

Director **Operations** 

Manager Capital Projects

Manager Roads / Fleet (Public Works Interim)

Water Resources

**Economic Development** 

Effective January 6<sup>th</sup> and/or completion of recruitment of Director roles