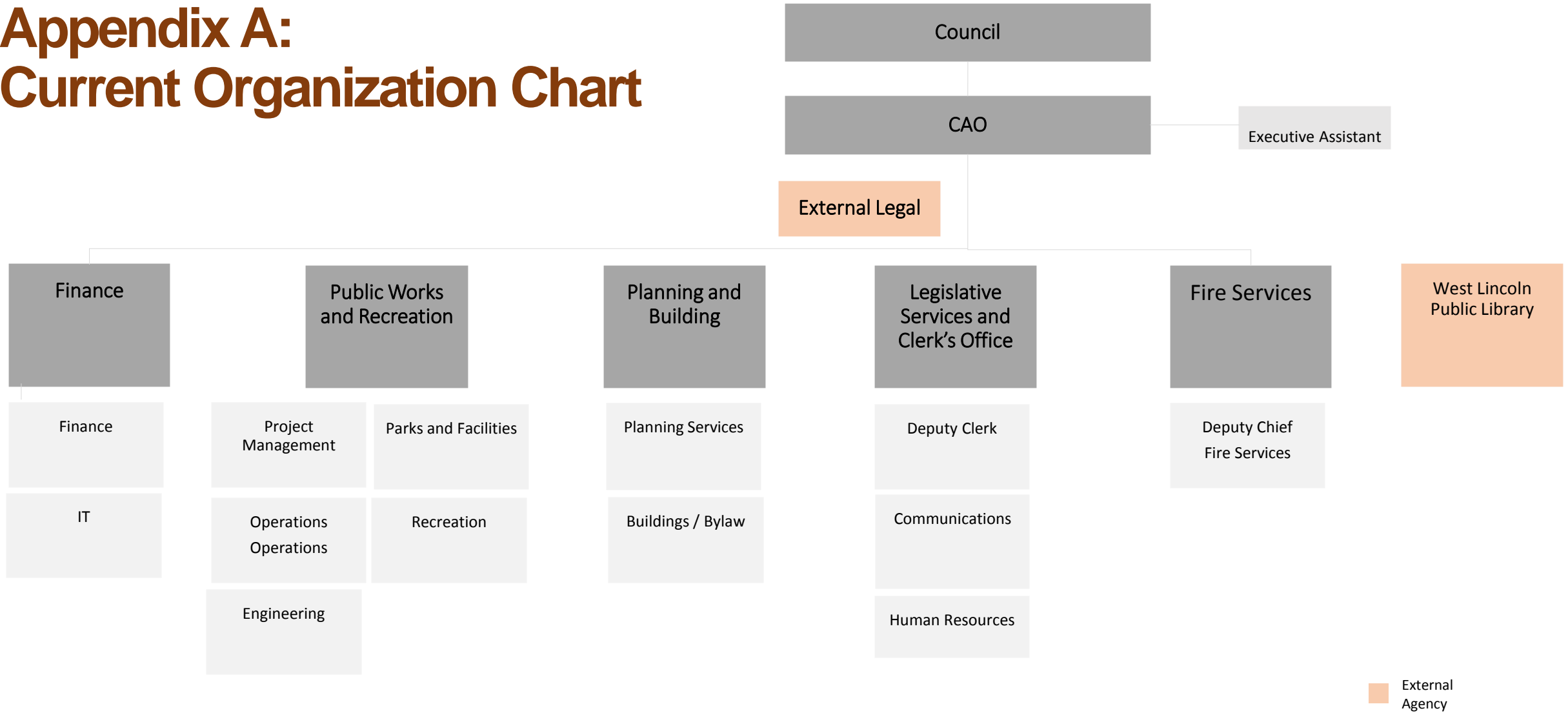


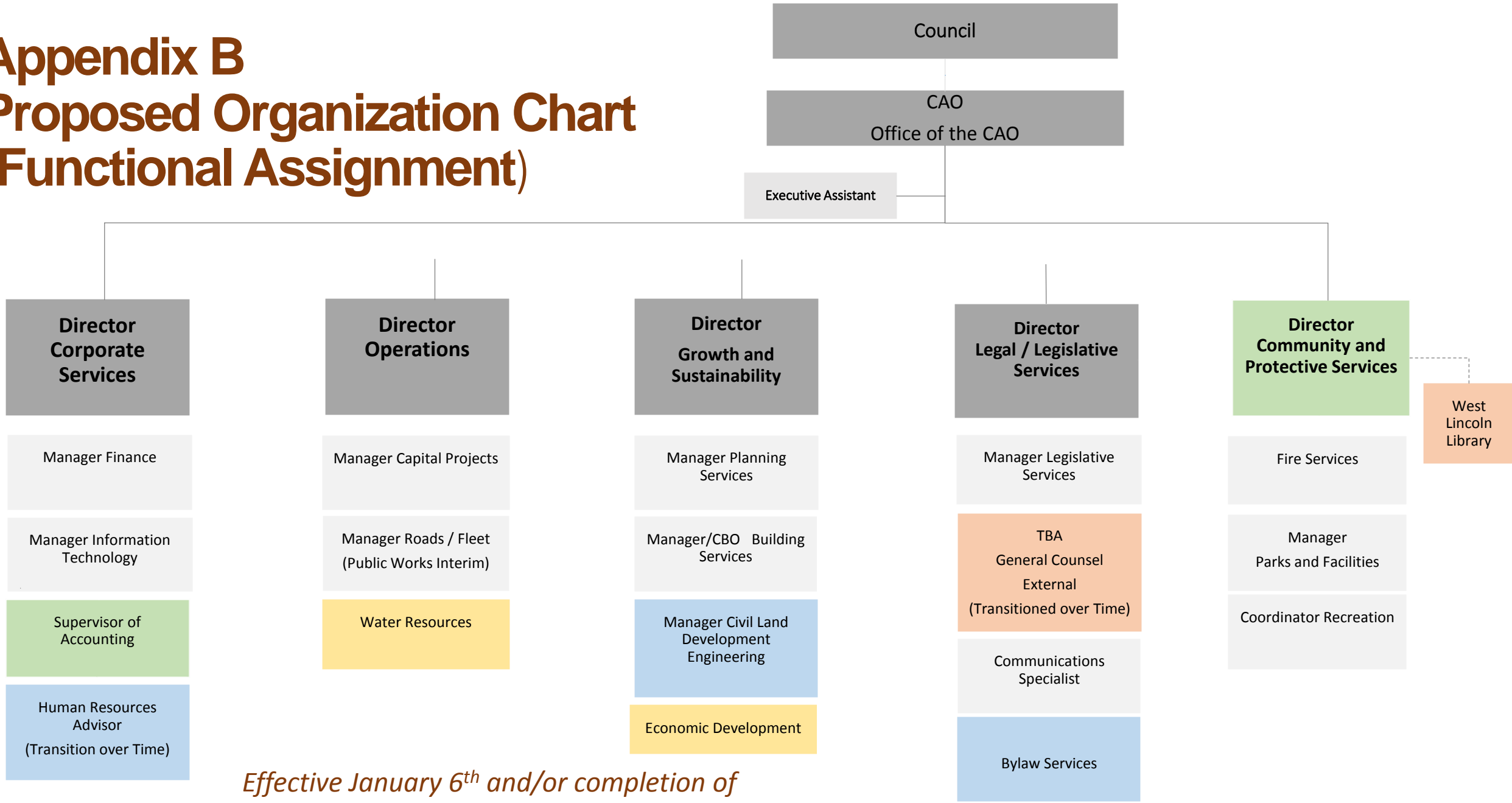
Appendix A: Current Organization Chart



Rationale for Change

- **Significant Growth and Development on the Horizon**
- **Strategic Stance to Plan and Administer Growth**
- **Organizational Structure Alignment to Council Strategic Plan**
- **Focused Delivery to Internal Services**
- **Focused Delivery to Parks and Recreation**
- **Establishing an administrative stance to plan for organizational growth**
- **Creating structure around Legal Services, Council Operations and Bylaw Enforcement**

Appendix B Proposed Organization Chart (Functional Assignment)



Effective January 6th and/or completion of recruitment of Director roles

■ New Position
 ■ Restructured Position
 ■ External Services/Agency
 ■ Future Function